



## **Steve Rosen**

CPA, CMA, MBA, B.A.Sc Principal | Executive Search & Interim Management

Steve Rosen is a Principal in the Executive Search & Interim Management practice at B. Riley Farber. He brings a depth of experience from a long career in finance and accounting with Fortune 100 as well as smaller firms; more recently he has focused his experience in the search industry.

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#### Profile overview

After entering the search industry in 2011, Steve supported a wide variety of clients in finding and engaging talent on both an interim and permanent basis, at levels ranging from intermediate through the C-suite. With a primary focus on Finance and Accounting, he also fills roles in Human Resources, Supply Chain, and Operations.

Steve had a 25-year career in finance leadership in the packaged goods, education, transportation, and market research industries. In those roles, he recruited and developed finance talent who are in leadership roles across Canada's business environment today.

## Select client experience

Recent placements include:

- VP Finance and VP Operations roles in a mid-sized pharma company
- Chief People Officer at a major SaaS Software provider
- Heads of Finance and Manufacturing Operations for a PE-backed Food Manufacturer
- numerous Fractional (part-time) CFO roles for start-ups and restructured organizations in cannabis, Saas, CPG, fintech, manufacturing and other industries
- provided interim Corporate Controllers and other positions for pharmaceutical and other public companies
- backfilled Controller, Director of Financial Planning & Analysis (FP&A) on an interim basis at a major grocery retailer during an ERP upgrade project
- numerous interim CFO roles at various not-for-profit organizations

• provided an interim Manager of FP&A for a major home builder

### Of interest...

- Steve has been a volunteer leader with Financial Executives International (FEI) for over 20 years. He has served as President of the Toronto Chapter and remains on the board; and was also on the National Board.
- he served on the Board and Finance & Audit committee of a Family Services and Child Welfare organization.
- he has spoken at many professional associations, including FEI and CPA Ontario, as well as numerous other networking associations, on the art and science of networking for your next opportunity. He leads a monthly networking workshop for executives in career transition.
- Steve could be one of Farber's most avid readers—having organized the firm's book club. Learn about what Steve's reading and his most recent trips in his *Faces of Farber* profile.

## Areas of expertise

- Executive & Leadership Search
- Fractional Executives
- Interim Management

## Insights

#### **Articles**

- The Interim Executive: Addressing the Impact of an Unplanned Executive Departure
- Recruiter Relationships Are For Your Career—Not Just Your Current Job Search
- CFO Succession: Is Your Business Ready?
- Interim Executives: Not Just a Placeholder
- Interim Executives: Stormy Waters Require a Seasoned Helmsman

#### **Events**

- Network with Purpose, April 18 (In Person)
- Network with Purpose, March. 21 (In Person)
- Network with Purpose, Feb. 22 (In Person)
- Network with Purpose, Jan. 25 (In Person)
- Network with Purpose, Nov. 23

# Education & qualifications

- Chartered Professional Accountant, Institute of Chartered Accountants of Ontario (2014)
- Certified Management Accountant, The Society of Management Accountants of Ontario (1992)
- Masters of Business Administration, Rotman School of Management (1990)
- Bachelor of Applied Science in Industrial Engineering, University of Toronto (1984)