



Ian Brenner

CPA, CA
Partner

Ian Brenner is a Partner with the Interim Management & Executive Search practice at Farber. Ian is focused on helping companies manage through the volatility and uncertainty inherent in both growth and distressed situations.

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Profile overview

Ian's calm and confident demeanor make him an ideal choice as a trusted advisor for businesses facing change and adversity. He supports his clients in many functional areas, including:

- crisis and change management, for companies facing unexpected volatility
- interim management, for clients with short-term leadership gaps, or where supplementary resources are required, at short notice
- executive search services, for organizations looking for new executive talent

Prior to joining Farber, Ian's experience covered management consulting, private equity fund management and hands-on experience as CFO of manufacturing businesses, primarily in turnaround situations.

He has a deep network and a desire to connect the unconnected, adding sustainable value to companies and creating career opportunities for executives.

His focus on interim management and executive search originates from his deep-seated passion to help talented executives find a role in which they can meaningfully contribute to a business' long-term success.

Select client experience

- acted as Interim Manager for a highly profitable professional services firm undergoing an irreparable and acrimonious separation of shareholder management. Preserved millions of dollars of value and numerous jobs by maintaining the relationships with stakeholders through a transitional period



- retained by a law firm partnership to manage the orderly wind-down of the firm and work with partners on the exit strategy and practical go-forward business plan for the partners
- sourced an interim CFO for a municipality; supported the resource to deliver a go-forward business plan, worked with the CEO to build consensus around the long-term plan. Oversaw the hiring of the permanent CFO, facilitated the transition, enabling an efficient transfer of knowledge and responsibilities

Of interest...

- Ian joined Farber in 2011, and was accepted into the partnership in 2014
- Ian has a passion for cycling that he also applies to his professional life. Learn more about it in his [Faces of Farber profile](#)

Additional experience

- developed and deployed a comprehensive compensation plan that more closely aligned the management team and key shareholders to the strategy of the business, leveraging the expertise of compensation specialists brought in by Farber to expedite the process
- brought into an automotive parts manufacturer by the secured lender to manage the exit of key executives and source a more experienced management team. During the process, introduced Farber's Corporate Finance team to refinance the company, pay out the lender, and put in place a long-term syndicate of lenders that were closely aligned with the company's goals

Areas of expertise

- [Executive Search](#)
- [Fractional Executives](#)
- [Interim Management](#)
- [Turnaround](#)

Insights

Articles

- [Back to Basics: 8 Ways to Rethink Your Business](#)
- [Interim Executives: Stormy Waters Require a Seasoned Helmsman](#)
- [The Post-Pandemic Reboot](#)
- [Talent Transformation: The Value Driver in Private Equity](#)
- [Three Things You Forgot Your Company Needed](#)

In the news

- [Farber Launches Dedicated Financial Services Search Practice](#)
- [Farber Continues Sponsorship with YPO Toronto](#)
- [Farber Announces Investment in Luminari](#)
- [Farber Announces Sponsorship with YPO Toronto](#)
- [Farber & Luminari Partner to Provide Unique Combined Recruitment Solution](#)

Case studies

- [Building an Executive Team for a Cannabis Start-Up](#)

Education & qualifications

- Chartered Professional Accountant (CPA), Institute of Chartered Accountants of Ontario (2012)
- Chartered Accountant (CA), Canadian Institute of Chartered Accountants (2003)
- Chartered Accountant (CA), South African Institute of Chartered Accountants (1989)
- Bachelor of Accounting, University of Witwatersrand, South Africa (1988)
- Bachelor of Commerce, University of Witwatersrand, South Africa (1987)



Affiliations & recognitions

- Director, AMREF Health Africa